

Salary Scale: Lecturer: £37,999 - £42,632 per annum

Professor Jackie Dunne

Birmingham Newman University is located on Genners Lane, Bartley Green, Birmingham, West Midlands, B32 3NT.

Lecturer – Psychological Wellbeing Practitioner Training (PWP)

AC2 (Lecturer)

£37,999 - £42,632 per annum (pro rata)

0.5 FTE (fixed term until 31st March 2026)

Faculty of Arts, Society and Professional Studies

Head of Counselling, Psychotherapy & Talking Therapies

Newman University Birmingham enjoys a strong and rapidly expanding profile in Counselling, Psychotherapy & Talking Therapies. Our distinctive suite of programmes includes a BPS accredited BSc (Hons) Psychology & Counselling Studies, a BA (Hons) in Counselling Studies & Working with Children, Young People and Families

training and plan time to prepare for their appraisal. Following the appraisal, staff are expected to undertake in any necessary learning and development and work towards the objectives that have been set.

The University expects staff to attend any training designated as mandatory and to undertake learning and development activities to support their role.

All absence from work must be reported in accordance with the University's Absence Management Policy and recorded on iTrent and staff are expected to be familiar with and follow the Policy.

The University acknowledges its responsibility to provide a safe, smoke free environment, to its employees, service users and visitors. It is the policy of the University not to allow smoking on University premises other than in specifically designated areas.

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	Ability to use Information and Communication Technology (ICT) to support teaching and learning			
	Commitment to and capacity for team working Ability to work on own initiative Commitment to anti-discriminatory practice Flexible approach and the ability to prioritise competing demands Ability to students' diverse academic and developmental needs	interview/test		
	Commitment to continuing professional development Able to work flexible hours including some evenings and Saturdays	interview/test		

This post is a part time appointment, offered on a fixed term basis until 31st March 2026. It will be remunerated on the single pay spine, at Grade AC2 £37,999 - £42,632 per annum (pro rata). The appointment is subject to meeting all pre-employment clearances and requirements of the Person Specification.

All new employees undergo a period of probation in accordance with the University Probationary Scheme and confirmation of employment is dependent on the satisfactory completion of that probationary period.

The standard hours of work are based on 37 hours per week for Professional and Support Staff and 35 hours per week for Academic Staff. Your line manager will discuss with you the required working hours.

The University holiday year runs from January to December for Professional and Support Staff and from September to August for Academic Staff. The post carries an entitlement to 35 working days (for a full-time position, otherwise pro rata) of paid leave during the course of the holiday year (pro rata if the appointment is made during the holiday year), in addition to Statutory Bank Holidays. There may also be discretionary days and days when the University is closed on particular dates in the interests of efficiency.

It is a condition of employment that all relevant posts are vetted by the Disclosure & Barring Service (DBS) and if it applies to this appointment you will be required to undertake a DBS check. The University will pay the fee for this service. Any false declarations or any findings from the Disclosure could affect the suitability for employment.

If you meet the criteria set out below and are not already an active member 5(w)--3(m)-2.0000088f our pension schemes, the University is required to -3(m)enrol you into a suitable pension scheme.

The criteria for auto-enrolment is:

- Age - if you are 22 or over but no more than State Pension Age
- Earnings - a minimum of £10,000 per year
- Working in the UK

The pension schemes supported by Birmingham Newman University are:

<https://www.teacherspensions.co.uk> -

occupational health and counselling services and staff development opportunities. Further details of the full range of staff benefits available can be found on our website:

<https://www.birmingham.ac.uk/riso/wlcc/e-base/staff-benefits/> or please contact the Human Resources Department.

Applications should preferably be submitted by e-mail (as opposed to post) on the University Application Form and should be completed in typescript wherever possible. We only accept a CV as a supplementary part of the application process. Considerable emphasis is placed in the shortlisting process on how candidates demonstrate in their application that they possess the qualifications, experience, skills and qualities which are required for the post.

The University is an Equal Opportunity Employer and we operate the Disability Confident Employer Standard which amongst other things guarantees an interview to disabled applicants who meet the essential criteria of the job specification.

Two referees should be identified who must be people who can comment authoritatively on you as a person and as an employee in relation to the level of the post and must include your current or most recent employer or their representative. You must disclose whether you are related to any employee of the University, or to any member of the Council. Canvassing for appointment disqualifies you from being selected for interview or being appointed to the post in question.

Should you be selected for interview please be aware that we are unable to reimburse interview expenses. If you have not heard from us within four weeks of the advertised closing date, please assume that you have not been shortlisted.